

**Conflict of Interest Policy
Annual Statement of Compliance**

Communities In Schools (CIS) of Greater Central Texas, Inc. is a nonprofit, tax-exempt organization. Maintenance of its tax-exempt status is important both for its continued financial stability and for public support. Therefore, the IRS as well as state regulatory and tax officials view the operations of Communities In Schools as a public trust, which is subject to scrutiny by and accountable to such governmental authorities as well as to members of the public. The board, Executive Director and management employees have the responsibility of administering the affairs of Communities In Schools honestly and prudently, and of exercising their best care, skill, and judgment for the sole benefit of Communities In Schools. Those persons shall exercise the utmost good faith in all transactions involved in their duties, and they shall not use their positions with Communities In Schools or knowledge gained thereof for personal benefit. The interests of Communities In Schools must be the first priority in all decisions and actions.

NAME OF BOARD MEMBER: (Please print)

CAPACITY:

_____ Board of Directors

I HEREBY CONFIRM that I:

- a. Have received a copy of the conflict of interest policy,
- b. Have read and understand the policy,
- c. Agree to comply with the policy, and
- d. Understand Communities In Schools is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Board Member's Signature

Date