

ONSET FIRE DISTRICT

ANNUAL MEETING

MAY 15, 2023

WARRANT

Plymouth County, SS.

TO: Mary E. McCoy – Clerk Treasurer

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Onset Fire District, qualified to vote in the District Affairs, to meet in the Onset Fire Station, 8 Sand Pond Road, Onset, Massachusetts, on Monday evening May 15, 2023 at 7:30 p.m. to act on the following articles:

**ARTICLE: 1**

To hear reports of Officers and Committees, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 3-0-0

**ARTICLE:2**

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to enter into Compensating Balance Agreements, as permitted by Massachusetts General laws, Chapter 44, Section 53F, for the fiscal year beginning July 1, 2023 and ending on June 30, 2024, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:3**

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2023 and ending June 30, 2024, in accordance with the Massachusetts General laws, Chapter 44, section 4 and the Acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, section 17 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:4**

To see if the District will vote to raise and appropriate a sum of money for the salaries of the following officers for the fiscal year beginning on July 1, 2023 and ending on June 30, 2024; or act anything thereon or thereunto.

Clerk-Treasurer	\$ 85,000.00
Prudential Committee	\$ 5,250.00
Moderator	\$ 100.00

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:5**

To see if the District will vote to raise and appropriate a sum of money for the following: All District Insurance, Meetings and Elections, All Other Expenses, Contingent Reserve, Ply. County Retirement, Blue Cross Blue Shield, etc. FICA/Medicare, Legal Fees, Audit, Clerk-Treasurer’s General Expenses, Unemployment Comp., Deferred Compensation, and Indemnification, for the fiscal year beginning on July 1, 2023 and ending on June 30, 2024 or act anything thereon or thereunto.

	FY23	FY24	Difference
Meetings & Elections	10,000.00	10,000.00	-
All Others Expenses	12,500.00	12,500.00	-
Medicare/FICA	21,500.00	21,500.00	-
District Insurance	125,000.00	100,000.00	(25,000.00)
Contingent Reserve	15,000.00	15,000.00	-
Ply.County Retirement	175,200.00	216,800.00	41,600.00
BC/Blue Shield	460,500.00	484,000.00	23,500.00
Deferred Compensation	15,000.00	10,000.00	(5,000.00)
Legal Fees	60,000.00	60,000.00	-
Audit	50,000.00	50,000.00	-
Indemnification	15,000.00	15,000.00	-
Clerk-Treasurer-Gen Expense	114,700.00	124,700.00	10,000.00
Unemployment	2,000.00	2,000.00	-
	-	-	-
<b>TOTAL</b>	<b>1,076,400.00</b>	<b>1,121,500.00</b>	<b>45,100.00</b>

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:6**

To see if the District will vote to raise and appropriate the sum of \$56,000.00 for Clerical and Administrative expense for the Town of Wareham for the fiscal year beginning on July 1, 2023 and ending on June 30, 2024 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 7**

To see the District will vote to transfer from free cash the sum of \$35,000.00 for a new account Disposal of Old Fire Station located at #5 and #9 East Central Avenue, Onset, Massachusetts for the period ending June 30, 2023 or act anything thereon or thereunto. Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 8**

To see the District will vote to raise and appropriate the sum of \$150,000.00 for a new account Disposal of Old Fire Station located at #5 and #9 East Central Avenue, Onset, Massachusetts for the period beginning July 1, 2023 ending June 30, 2024 or act anything thereon or thereunto. Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:9**

To see if the District will vote to transfer from free cash the sum of \$225,000.00 for the debt & interest due on the loan for the Fire Station for the period ending June 30, 2023 or act anything thereon or thereunto Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 10**

To see if the District will vote to raise and appropriate the sum of \$300,000.00 from taxation for the debt & interest due on the loan for the Fire Station for the fiscal year beginning July 1, 2023 and ending June 30, 2024, or act anything thereon or thereunto. Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 11**

To see if the District will vote to transfer from free cash the sum of \$65,000.00, to “Other Post-Employment Benefits Trust Fund” or OPEB Trust Fund as defined in Governmental Accounting Standards Board, Statements 43 and 45 for the purpose of funding future financial obligations of the District for health insurance benefits of retirees. The District Treasurer shall be the custodian of the OPEB Trust fund, or to act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 12**

To see if the District will vote to raise and appropriate the sum of: \$368,808.07 for the salaries of the Board of Engineers, who shall act as permanent firefighters of the Fire Department and shall be paid as follows or as set by any collective bargaining agreements.

<b>Personnel Payroll</b>	<b>FY 23</b>	<b>FY 24</b>	<b>Diff. (\$)</b>	<b>Diff. (%)</b>
Chief Engineer - 5201	\$115,812.34	\$122,301.17	\$6488.83	4%
Assistant Engineer – 5202	\$89,334.91	\$92,908.30	\$3573.40	4%
Assistant Engineer Overtime -	\$30,608.62	\$31,905.32	\$1296.70	4%
Assistant Engineer – 5203	\$87,101.53	\$90,585.59	\$90585.59	4%
Assistant Engineer Overtime -	\$29,910.00	\$31,107.69	\$1197.69	4%
	\$352,767.40	\$368,808.07	\$16,040.68	4%

For the fiscal year beginning July 1, 2023 and ending June 30, 2024, or act anything thereon or thereunto.

Prudential Committee Vote 2-0-0

## **ARTICLE:13**

To see if the District will vote to raise and appropriate the sum of:

\$1,059,254.55 for the payroll account of the Fire Department, which shall cover the hourly wages for emergencies, drills, details, shift coverages, stipends, and longevity pay as set by the Chief Engineer, for each hour or half-hour thereof, at the following rates or as specified by collective bargaining agreements.

<b>PAYROLL</b>	<b>FY 23 (2%)</b>	<b>FY 24</b>	<b>Diff. (\$)</b>	<b>Diff.(%)</b>
<b>CAPTAIN S/C 1</b>	<b>\$29.95</b>	<b>\$30.56</b>	<b>\$0.61</b>	<b>2%</b>
<b>CAPTAIN S/C 2*</b>	<b>\$28.76</b>	<b>\$29.93</b>	<b>\$1.17</b>	<b>4.08%</b>
<b>INSPECTOR</b>	<b>\$26.36</b>	<b>\$26.89</b>	<b>\$0.53</b>	<b>2%</b>
<b>FIREFIGHTER</b>	<b>\$22.56</b>	<b>\$23.01</b>	<b>\$0.45</b>	<b>2%</b>
<b>FIREFIGHTER NEW</b>		<b>\$22.10</b>		
<b><u>CALL DEPARTMENT</u></b>	<b><u>FY 23</u></b>	<b><u>FY 24</u></b>	<b><u>Diff. (\$)</u></b>	<b><u>Diff.(%)</u></b>
<b>CAPTAINS</b>	<b>\$24.32</b>	<b>\$24.56</b>	<b>0.24</b>	<b>1%</b>
<b>LIEUTENANTS</b>	<b>\$23.15</b>	<b>\$23.39</b>	<b>0.23</b>	<b>1%</b>
<b>FIREFIGHTERS</b>	<b>\$21.97</b>	<b>\$22.19</b>	<b>0.22</b>	<b>1%</b>
<b>SUB FIREFIGHTERS</b>	<b>\$20.78</b>	<b>\$20.99</b>	<b>0.21</b>	<b>1%</b>
<b>DISPATCHERS / AER</b>	<b>\$21.97</b>	<b>\$22.19</b>	<b>0.22</b>	<b>1%</b>
<b>RECRUITS</b>	<b>\$14.25</b>	<b>\$15.00</b>	<b>0.75</b>	<b>5.3%</b>
<b>INTERNS</b>	<b>\$14.25</b>	<b>\$15.00</b>	<b>0.75</b>	<b>5.3%</b>

\*step increase

**Longevity Pay, Permanent personnel:** 05 years – 10 years = \$175.00, 11 years – 15 years = \$200.00, 16 years – 20 years = \$300.00 21 years – 25 years = \$400.00, 25 + years = \$500.00

Driver / Operator stipends: \$50.00 per major piece of apparatus, not to exceed \$350.00 per driver/ operator, before December 31<sup>st</sup> and 100 paid incidents.

**Stipends:** Permanent personnel, \$350.00 per contractual qualification, Call personnel, \$250.00 per qualification, before December 31<sup>st</sup>, and 100 paid incidents. **Stipends categories:** Emergency Medical Technician ( All Levels), Hazardous Materials Technician, Technical Team Member ( All Disciplines), Department of Fire Services Instructor, Fire Alarm Technician, and Fire Service Mechanic Certification or as set by any Collective Bargaining Agreements for the fiscal year beginning July 1, 2023 and ending June 30, 2024, or act anything thereon or thereunto.

Submitted and Approved by the Fire Chief

## **ARTICLE: 14**

To see if the District will vote to raise and appropriate the sum of:

\$356,000.00 for the following existing and new Fire Department accounts:

<b>Account Name/Number</b>	<b>2023</b>	<b>2024</b>	<b>Projected Balance</b>
102.5209 Maintenance & Operation New	\$160,500.00	\$175,000.00	\$175,000.00
102.5210 Building and Grounds	\$10,000.00	\$3,000.00	
103.2022 Matching Funds	\$5,000.00	\$5,000.00	\$15,000.00
103.5210 Fire Hose Maintenance	\$10,000.00	\$10,000.00	\$20,000.00
103.5212 PPE Purchase & Maintenance	\$20,000.00	\$20,000.00	\$30,000.00
103.5215 Apparatus Repair	\$50,000.00	\$30,000.00	\$60,000.00
103.5217 Generator		\$2,000.00	\$3,000.00
103.5222 Radios Maintenance	\$38,000.00	\$5,000.00	\$25,000.00
103.5225 Haz-Mat			\$3,000.00
103.5231 Rescue Tools			
103.5238 Computers/Phones/Electronics	\$20,000.00	\$6,000.00	\$10,000.00
103.5239 Fire Alarm	\$3,000.00		\$10,000.00
103.5240 Rescue Boat	\$5,000.00	\$5,000.00	\$7,000.00
103.5245 Training Programs	\$1,000.00		\$25,000.00
103.5251 Air Pack/Comp Maintenance	\$63,000.00	\$70,000.00	\$80,000.00
103.5252 Defibrillator/CPR	\$26,165.98	\$3,000.00	\$3,500.00
103.5256 New Equipment			
103.5258 New Vehicle			\$112,000.00
103.5261 CranHwy Expansion			\$22,000.00
103.5263 Thermal Imager	\$11,000.00	\$12,000.00	\$19,000.00
103.5266 Health & Wellness	\$6,000.00	\$8,000.00	\$25,000.00
103.5267 Contractual Benefits & Liabilities			\$100,000.00
103.5269 Gear Washer		\$2,000.00	\$3,000.00
103.5270 Fire Station			
<b>TOTAL</b>	<b>\$428,665.98</b>	<b>\$356,000.00</b>	<b>\$757,500.00</b>

Special appropriation funds to be added to monies now available for the described purposes, for the fiscal year beginning July 1, 2023 and ending June 30, 2024, or act anything thereon or thereunto.

Submitted and Approved by the Fire Chief

**ARTICLE: 15**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any and all hazardous materials incidents and training re-imbusement monies into the fire department hazardous materials equipment account number 103.5225 or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE:16**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any and all Cranberry Highway Project re-imbusement monies into the fire department Fire Alarm account number 103.5239 or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE:17**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any and all Federal, State and Local re-imbusement related to COVID-19 monies into the appropriate Fire Department accounts or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE: 18**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer into the following accounts,

1. Rescue Boat	103.5240	\$55,000.00	for outboard motors
2. Protective Clothing	103.5212	\$30,000.00	for Ballistic Protection
3. Protective Clothing	103.5212	\$20,000.00	for Firefighter Uniforms
4. Training Programs	103.5245	\$15,000.00	for Specialty Training
5. New Vehicles	103.5258	\$70,000.00	for New Chiefs Car
<b>Total</b>		<b>\$190,000.00</b>	

from remaining funds at the close of the 2023 fiscal year from the Fire Department payroll account 102.5207 ,or act anything thereon or thereunto.

Submitted and Approved by the Fire Chief



**ARTICLE:19**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any remaining funds after transfers into the New Vehicle Account number 103.5258 from remaining funds at the close of the 2023 fiscal year from the Fire Department payroll account 102.5207 ,or act anything thereon or thereunto.

Submitted and Approved by the Fire Chief

**ARTICLE:20**

To see if the District will vote to raise and appropriate, borrow or transfer funds to Purchase and equip a new Pumping Engine for a sum not to exceed \$925,000.00,or act anything thereon or thereunto.

Submitted and Approved by the Fire Chief

**ARTICLE:21**

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$565,000.00 into the Water Department's "Payroll" account for the Water Department personnel and the Water Superintendent, for the fiscal year beginning on July 1, 2023 and ending on June 30, 2024, or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 3-0-0

**ARTICLE: 22**

To see if the District will vote to raise and appropriate from Water Department Revenue the sum of \$1,065,800.00 for following: M&O, Medical Insurance, Property Insurance & Workers Compensation, Plymouth County Retirement, FICA/Medicare, Meter Revitalization and Debt & Interest, for the fiscal year beginning on July 1, 2023 and ending on June 30, 2024 or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 3-0-0

	FY 23	FY 24	DIF
M&O	\$ 218,000.00	\$ 240,000.00	\$ 22,000.00
MEDIICAL INSURANCE	\$ 356,000.00	\$ 375,000.00	\$ 19,000.00
PROPERTY INSURANCE	\$ 83,000.00	\$ 90,000.00	\$ 7,000.00
PLYMOUTH COUNTY RETIREMENT	\$ 137,650.00	\$ 157,000.00	\$ 19,350.00
MEDICARE/FICA	\$ 8,500.00	\$ 8,800.00	\$ 300.00
METER REVITALIZATION PROGRAM	\$ 10,000.00	\$ 10,000.00	\$ -
DEBT & INTEREST	\$ 250,000.00	\$ 175,000.00	\$ (75,000.00)
NEW VEHICLE		\$ 10,000.00	
WATER MAINS	\$ 25,000.00	\$ -	\$ (25,000.00)
	\$1,088,150.00	\$ 1,065,800.00	\$ (22,350.00)

Submitted by Board of Water Commissioners 3-0-0

**ARTICLE: 23**

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$5,250.00 into the Water Department’s “Board of Water Commissioners” account #5509 for the salaries of the Board of Water Commissioners, to be disbursed equally, for the fiscal year beginning on July 1, 2023 and ending on June 30, 2024 or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 3-0-0

**ARTICLE:24**

To see if the District will vote to authorize and direct the Clerk-Treasure to transfer the balance of monies into the following accounts at the close of the Fiscal Year 2023 or act anything thereon or thereunto.

<b>FROM</b>	<b>TO</b>		
6005.5529 - BCBS	6006.5519 WELL RENOVATION	\$75,000.00	
6005.5529 - BCBS	6006.5547 METER PROGRAM	\$75,000.00	
6005.5529 - BCBS	6006.5520 NEW VEHICLE		BALANCE AFTER ALL TRANSFERS
6005.5001 - PAYROLL	6006.5547 FUTURE STANDPIPE	\$150,000.00	
6005.5001 - PAYROLL	6006-5520 NEW VEHICLE		BALANCE AFTER ALL TRANSFERS

Submitted by Board of Water Commissioners 3-0-0

**ARTICLE: 25**

To see if the District will vote to transfer from Solar Panel Funds the sum of \$150,000.00 into the Future Stand Pipe Account#6006.5545 for the fiscal year beginning July 1, 2023 and ending June 30, 2024 or act anything thereon or thereunto

Submitted by Board of Water Commissioners 3-0-0

**ARTICTLE: 26**

To see if the District will vote to transfer from the Solar Panel Funds the sum of \$50,000.00 to “Other Post-Employment Benefits Trust Fund” or OPEB Trust Fund as defined in Governmental Accounting Standards Board, Statements 43 and 45 for the purpose of funding future financial obligations of the District for health insurance benefits of retirees. The District Treasurer shall be the custodian of the OPEB Trust fund, for the Fiscal Year 2023 or to act anything thereon or thereunto.

Submitted by Board of Water Commissioners 3-0-0

## **ARTICLE: 27**

To see if the District will vote to approve the collective bargaining agreement between the Onset Water Department and the Teamsters Union Local 59, Affiliated with I.B. of T. for the period of July 01, 2023 through June 30, 2025, or take any action relative thereto

Submitted by Board of Water Commissioners 3-0-0

## **ARTICLE: 28**

To see if the District will vote to accept Massachusetts General Law Chapter 33, Section 59 as amended by Section 1 of Chapter 137 of the Acts of 2003, as amended by Section 1 of Chapter 77 of the Acts of 2005, to require the District to pay employee of the District who have been granted a military leave of absence because the employee is a member of the Army national Guard, the Air National Guard or a reserve component of the armed forces of the United States called to active service in the armed forces of the United States after September 11, 2001, the employee's regular base salary reduced by any amount received from the United States as base pay for military service performed during the same pay period, as further described in said Chapter 137 of the Acts of 2003 and Chapter 77 of the Acts of 2005.

*Explanation: This Article will allow for payment of regular base salary, reduced by the amount received from the United States as base pay for military service, to employees who have been granted a military leave of absence.*

## **PETITION ARTICLE BY:**

Robert P. Feeney  
Captain, Onset Fire Department  
12 Long Neck Rd  
East Wareham, MA 02538

**The original petitioned Article is held in the Clerk-Treasurer's office signed by ten (10) registered voters residing in the territory of the Onset Fire District, certified by the Town Clerk's Office, Town of Wareham, 54 Marion Road, Wareham Massachusetts.**

**ARTICLE: 29**

To choose the following officers, all to be on one ballot, one (1) Moderator. a one year term: one (1) member of the Prudential Committee for a 3-year term: one (1) Water Commissioner for a 3-year term:

Submitted and approved by the Prudential Committee: 3-0-0

You are hereby directed to serve this Warrant by posting attested copies of the same in two (2) public places, seven (7) days at least, before the time of said meeting.

Given under our hands at Onset, this 13<sup>th</sup> Day of April; in the year 2023

**PRUDENTIAL COMMITTEE:**

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Pamela Pike, Chair

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Marcine Fernandes, Clerk

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Karl Baptiste, Member

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Mary E. McCoy

Clerk

Attest: True Copy