

ONSET FIRE DISTRICT

ANNUAL MEETING

MAY 16, 2022

WARRANT

Plymouth County, SS.

TO: Mary E. McCoy – Clerk Treasurer

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Onset Fire District, qualified to vote in the District Affairs, to meet in the Onset Fire Station, 8 Sand Pond Road, Onset, Massachusetts, on Monday evening May 16, 2022 at 7:30 p.m. to act on the following articles:

**ARTICLE: 1**

To hear reports of Officers and Committees, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:2**

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to enter into Compensating Balance Agreements, as permitted by Massachusetts General laws, Chapter 44, Section 53F, for the fiscal year beginning July 1, 2022 and ending on June 30, 2023, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:3**

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2022 and ending June 30, 2023, in accordance with the Massachusetts General laws, Chapter 44, section 4 and the Acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, section 17 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:4**

To see if the District will vote to raise and appropriate a sum of money for the salaries of the following officers for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023; or act anything thereon or thereunto.

Clerk-Treasurer	\$ 81,500.00
Prudential Committee	\$ 5,250.00
Moderator	\$ 100.00

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:5**

To see if the District will vote to raise and appropriate a sum of money for the following: All District Insurance, Meetings and Elections, All Other Expenses, Contingent Reserve, Ply. County Retirement, Blue Cross Blue Shield, etc. FICA/Medicare, Legal Fees, Audit, Clerk-Treasurer’s General Expenses, Unemployment Comp., Deferred Compensation, and Indemnification, for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023 or act anything thereon or thereunto.

	FY22	FY23	Difference
Meetings & Elections	10,000.00	10,000.00	-
All Others Expenses	12,500.00	12,500.00	-
Medicare/FICA	20,000.00	21,500.00	1,500.00
District Insurance	115,000.00	125,000.00	10,000.00
Contingent Reserve	15,000.00	15,000.00	-
Ply.County Retirement	170,750.00	175,200.00	4,450.00
BC/Blue Shield	436,000.00	460,500.00	24,500.00
Deferred Compensation	15,000.00	15,000.00	-
Legal Fees	60,000.00	60,000.00	-
Audit	45,000.00	50,000.00	5,000.00
Indemnification	15,000.00	15,000.00	-
Clerk-Treasurer-Gen Expense	87,866.00	114,700.00	26,834.00
Unemployment	2,000.00	2,000.00	-
	-	-	-
<b>TOTAL</b>	<b>1,004,116.00</b>	<b>1,076,400.00</b>	<b>72,284.00</b>

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:6**

To see if the District will vote to raise and appropriate the sum of \$56,000.00 for Clerical and Administrative expense for the Town of Wareham for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 7**

To see the District will vote to transfer from free cash the sum of \$150,000.00 to a new stabilization account for the period ending June 30, 2022 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:8**

To see if the District will vote to raise and appropriate the sum of \$250,000.00 from taxation for the debt & interest due on the loan for the Fire Station for the fiscal year beginning July 1, 2022 and ending June 30, 2023, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 9**

To see if the District will vote to transfer from free cash the sum of \$350,000.00 for the debt & interest due on the loan for the Fire Station for the period ending June 30, 2022 or act anything thereon or thereunto

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 10**

To see if the District will vote to transfer from free cash the sum of \$50,000.00, to “Other Post-Employment Benefits Trust Fund” or OPEB Trust Fund as defined in Governmental Accounting Standards Board, Statements 43 and 45 for the purpose of funding future financial obligations of the District for health insurance benefits of retirees. The District Treasurer shall be the custodian of the OPEB Trust fund, or to act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

## **ARTICLE: 11**

To see if the District will vote to amend the existing By-Laws for the Onset Fire District” with Article VI, Fire Department, Section 1, Section 2, Section 3 and Article VII, Water Department, Section 1: submitted by the Prudential Committee, or to act anything thereon or thereunto.

### Article VI

#### Fire Department

Section 1: The Fire Department shall consist of a Chief Engineer and two (2) Assistant Engineers, and as many personnel as shall be necessary to manage the fire apparatus within the District, not exceeding the number allowed by law.

Section 2: There shall be an appointed Board of Engineers consisting of a Chief Engineer and two Assistant Engineers. The Prudential Committee shall appoint the Chief Engineer and two Assistant Engineers for an indefinite period of time and shall fill any vacancies in such offices. The Prudential Committee may remove the Chief Engineer or either Assistant Engineer for cause at any time after a hearing. Subject to the limitations imposed by Massachusetts General Law, the Chief Engineer shall have full and absolute authority in the administration and operation of the Fire Department and its personnel including, without limitation, the Assistant Engineers, who shall obey his or her orders. The Chief Engineer shall purchase, subject to the approval of the Prudential Committee, and keep in good repair, all property used by and for the Fire Department. The Chief Engineer shall be responsible for the general superintendence and control of all fire apparatus and all other property of the Fire Department. The Board of Engineers shall appoint all personnel necessary to operate the Fire Department and shall have the authority to create, establish or abolish any position within the department and to fill vacancies as they may occur during the year. The Board of Engineers shall make such rules and regulations for the governing and disciplining of the department as necessary. Such rules and regulations shall not be repugnant to the laws of the Commonwealth. To the extent permitted by law, such rules and regulations shall be enforced by the Chief Engineer and otherwise as prescribed in these rules and regulations.

Section 3: The Onset Fire Department may respond to any emergency within the boundaries of the Onset Fire District or adjoining waters. The Onset Fire Department may go to the aid of another city, town, Fire District, or area under federal jurisdiction, in this Commonwealth or in any adjoining state, for the purpose of extinguishing fires, rendering any other emergency aid, or performing any detail as ordered by the head of the Fire Department.

### ARTICLE VII

#### WATER DEPARTMENT

Section 1: The Board of Water Commissioners shall have custody, care, management and control of all properties real and personal belonging to the Water Department, except the property placed under the control of the Chief Engineer as provided in Article VI, Section 2, of these By-Laws.

Submitted and approved by the Prudential Committee: 3-0-0

**ARTICLE: 12**

To see if the District will vote to raise and appropriate the sum of: \$352,767.40 for the salaries of The Board of Engineers, who shall act as permanent firefighters of the fire department and shall be paid as follows or as set by any collective bargaining agreement:

<b>Personnel - Account Number</b>	<b>FY 22</b>	<b>FY 23</b>	<b>Difference</b>
Chief Engineer-102-5201	\$113,500.00	\$115,812.34	\$2,312.34
Assistant Engineer-102-5202	\$89,334.91	\$89,334.91	\$0.00
Overtime -102-5202	\$32,608.62	\$30,608.62	(\$2,000.00)
Assistant Engineer -102.5203	\$81,600.00	\$87,101.53	\$5,501.53
Overtime - 102-5203	\$27,868.17	\$29,910.00	\$2,041.83
	\$344,911.70	\$352,767.40	\$7,855.70

for the fiscal year beginning July 1, 2022 and ending June 30, 2023 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 13**

To see if the District will vote to authorize the Prudential Committee to sell, rent, or lease the Onset Fire District Property, Onset Fire Station, at 9 East Central Avenue, Onset Massachusetts, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE: 14**

To see if the District will vote to discharge the Fire Station Building Committee appointed pursuant to Article 3 of the Warrant for the Special District Meeting held on October 29, 2014; or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

**ARTICLE:15**

To see if the District will vote to raise and appropriate the sum of: \$984,328.81 for the payroll account of the Fire Department, which shall cover the hourly wages for emergencies, drills, details, shift coverages, stipends, and longevity pay as set by the Chief Engineer, for each hour or quarter hour thereof, at the following rates or as specified by collective bargaining agreements.

<b>PAYROLL</b>	<b>FY 22 (2%)</b>	<b>FY 23 (2%)</b>	<b>Diff. (\$)</b>	<b>Diff.(%)</b>
<b>*CAPTAIN S/C 1</b>	<b>\$28.77</b>	<b>\$29.95</b>	<b>1.18</b>	<b>4.0%</b>
<b>CAPTAIN S/C 2</b>	<b>\$29.35</b>	<b>\$28.76</b>	<b>-.059</b>	<b>-2.0%</b>
<b>*INSPECTOR</b>	<b>\$25.33</b>	<b>\$26.36</b>	<b>1.02</b>	<b>4.0%</b>
<b>FIREFIGHTER</b>	<b>\$22.12</b>	<b>\$22.56</b>	<b>0.44</b>	<b>2.0%</b>
<b><u>CALL DEPARTMENT</u></b>	<b>FY 22 (2%)</b>	<b>FY 23 (2%)</b>	<b>Diff. (\$)</b>	<b>Diff.(%)</b>
<b>CAPTAINS</b>	<b>\$23.84</b>	<b>\$24.32</b>	<b>0.48</b>	<b>2.0%</b>
<b>LIEUTENANTS</b>	<b>\$22.70</b>	<b>\$23.15</b>	<b>0.45</b>	<b>2.0%</b>
<b>FIREFIGHTRS</b>	<b>\$21.54</b>	<b>\$21.97</b>	<b>0.43</b>	<b>2.0%</b>
<b>SUB FIREFIGHTERS</b>	<b>\$20.37</b>	<b>\$20.78</b>	<b>0.41</b>	<b>2.0%</b>
<b>DISPATCHERS / AER</b>	<b>\$19.23</b>	<b>\$21.97</b>	<b>2.74</b>	<b>13.30%</b>
<b>RECRUITS</b>	<b>\$13.01</b>	<b>\$14.25</b>	<b>1.24</b>	<b>2.0%</b>
<b>INTERNS</b>	<b>\$13.01</b>	<b>\$14.25</b>	<b>1.24</b>	<b>2.0%</b>

\*increase as well as Contractual step increase.

Longevity Pay, Permanent personnel:

05 years – 10 years = \$175.00, 11 years – 15 years = \$200.00, 16 years – 20 years = \$300.00 21 years – 25 years = \$400.00, 25 + years = \$500.00

Driver / Operator stipends: \$50.00 per major piece of apparatus, not to exceed \$350.00 per driver/ operator, before December 31<sup>st</sup> and 100 paid incidents.

Stipends: Permanent personnel, \$350.00 per contractual qualification, Call personnel, \$250.00 per qualification, before December 31<sup>st</sup> and 100 paid incidents.

Stipends categories: Emergency Medical Technician ( All Levels), Hazardous Materials Technician, Technical Team Member ( All Disciplines), Department of Fire Services Instructor, Fire Alarm Technician, and Fire Service Mechanic Certification or as set by any Collective Bargaining Agreements for the fiscal year beginning July 1, 2022 and ending June 30, 2023, or act anything thereon or thereunto.

**Submitted and Approved by the Chief Engineer**

**ARTICLE: 16**

To see if the District will vote to raise and appropriate the sum of \$181,500.00 for the following, existing and new fire department accounts:

	FY 2022	FY2023	+/-
M & O - 5209	\$ 127,000.00	\$ 160,500.00	\$ 33,500.00
M & O - NEW ACCOUNT -OLD STATION	\$ 35,000.00	\$ 10,000.00	\$ (25,000.00)
Fire Alarm - 5239	\$ -	\$ -	\$ -
Training / Testing - 5245	\$ 1,000.00	\$ -	\$ (1,000.00)
Apparatus Repair - 5125	\$ 1,000.00	\$ -	\$ (1,000.00)
Fire Hose - 5210	\$ 2,000.00	\$ -	\$ (2,000.00)
Radios - 5222	\$ 1,500.00	\$ -	\$ (1,500.00)
SCBA - 5251	\$ 3,000.00	\$ -	\$ (3,000.00)
FD Computers - 5238	\$ -	\$ -	\$ -
Protective Clothing - 5212	\$ 4,000.00	\$ -	\$ (4,000.00)
Defibrillators - CPR - 5252	\$ -	\$ -	\$ -
Firefighter Health & Wellness - 5266	\$ -	\$ 6,000.00	\$ 6,000.00
Rescue Tools - 5231	\$ -	\$ -	\$ -
Contractual/Benefits Liabilities - 5267	\$ -	\$ -	\$ -
Thermal Imagers - 5263	\$ -	\$ -	\$ -
Matching Funds-Grants	\$ 7,000.00	\$ 5,000.00	\$ (2,000.00)
Total	\$ 181,500.00	\$ 181,500.00	\$ -

Special appropriation funds to be added to monies now available for the described purposes, for the fiscal year beginning July 1, 2022 and ending June 30, 2023, or act anything thereon or thereunto.

Submitted and approved by Chief Engineer



**ARTICLE: 17**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any and all hazardous materials incidents and training re-imbusement monies into the fire department hazardous materials equipment account number 103.5225 or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE:18**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any and all Cranberry Highway Project re-imbusement monies into the fire department Fire Alarm account number 103.5239 or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE:19**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer any and all Federal, State and Local re-imbusement related to COVID-19 monies into the appropriate Fire Department accounts or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE: 20**

To see if the District will vote to authorize and direct the Clerk Treasurer to transfer from Payroll account number 102.5207 into the following accounts:

EXISTING ACCOUNTS	Transfer
Maintenance and Operations - 5209	
Maintenance and Operations - 5209 #5	
Fire Alarm - 5239	\$3,000.00
Training and Testing - 5245	
Apparatus Repairs - 5215	\$30,000.00
Fire Hose and Appliances - 5210	\$10,000.00
Rescue Boat - 5240	\$5000.00
Radios - 5222	\$8000.00
SCBA - 5251	\$63,000.00
FD Computers - 5238	
Protective Clothing / Uniforms - 5212	\$20,000.00
Defibrillators and CPR - 5252	
Firefighter Health and Wellness - 5266	
Rescue Tools - 5231	
Contractual Benefits and Liabilities - 5267	
Thermal Imagers - 5263	\$11,000.00
Matching Funds - 2022	
New Vehicle - 5258	
TOTAL	\$150,000.00

at the close of the Fiscal Year 2022, or act anything thereon or thereunto.

Submitted and Approved by the Chief Engineer

**ARTICLE:21**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer from Payroll account number 102.5201 into Defibrillators and CPR account number 5252, any remaining funds at the close of the fiscal year 2022 from the following accounts:  
Payroll account number – 5201  
Payroll account number – 5203, or act anything thereon or thereunto.

Submitted and Approved by the Chief Engineer

**ARTICLE:22**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer from M&O Old Station account number 5210 into Training and Testing account number 5245, any remaining funds at the close of the Fiscal Year 2022 , or act anything thereon or thereunto.

Submitted and Approved by the Chief Engineer

**ARTICLE:23**

To see if the District will vote to authorize and direct the Clerk-Treasurer to transfer from Payroll account number 5207 into New Vehicles account number 5258, after Article 18 any remaining funds at the close of the Fiscal Year 2022, or act anything thereon or thereunto.

Submitted and Approved by the Chief Engineer

**ARTICLE:24**

To see if the District will vote to transfer from free cash the sum of \$30,000.00 to 103.5222 Radios account for purchasing pagers/radios: or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE:25**

To see if the District will vote to transfer from free cash the sum of \$20,000.00 to the Apparatus Repair Account number 5215 to replace outdated tires: or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

**ARTICLE: 26**

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$557,800.00 into the Water Department's "Payroll" account for the Water Department personnel and the Water Superintendent, for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023, or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 27**

To see if the District will vote to raise and appropriate from Water Department Revenue the sum of \$828,750.00 for following: M&O, Medical Insurance, Property Insurance & Workers Compensation, Plymouth County Retirement, FICA/Medicare, and Water Mains & Hydrants, for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023 or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

	<b>FY 2022</b>	<b>FY 2023</b>	<b>DIFFERENCE</b>
M&O	\$ 218,000.00	\$ 218,000.00	\$ -
MEDIICAL INSURANCE	\$ 279,000.00	\$ 356,600.00	\$ 77,600.00
PROPERTY INSURANCE	\$ 80,000.00	\$ 83,000.00	\$ 3,000.00
PLYMOUTH COUNTY RETIREMENT	\$ 118,600.00	\$ 137,650.00	\$ 19,050.00
MEDICARE/FICA	\$ 7,000.00	\$ 8,500.00	\$ 1,500.00
METER REVITALIZATION PROGRAM	\$ 7,500.00	\$ -	\$ (7,500.00)
	\$ -	\$ -	\$ -
WATER MAINS & HYDRANTS		\$ 25,000.00	
	\$ 710,100.00	\$ 828,750.00	\$ 93,650.00

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 28**

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$5,250.00 into the Water Department's "Board of Water Commissioners" account #5509 for the salaries of the Board of Water Commissioners, to be disbursed equally, for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023 or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE:29**

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$250,000.00 into the Water Department’s “Debt and Interest” account #5561 for the Debt and Interest payment for the Water Department’s newest water source, and Cranberry Highway Project for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023, or act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE:30**

To see if the District will vote to authorize and direct the Treasurer to transfer the balance of monies into the following accounts at the close of the Fiscal Year 2022 or act anything thereon or thereunto.

FROM	TO	AMOUNT
6005.5529 - BCBS	6006.5520 - NEW VEHICLE	\$20,000.00
6005.5529 - BCBS	6006.5513 -COMPUTERS	\$20,000.00
6005.5529 - BCBS	6006.5519 - WELL RENOVATION	\$20,000.00
6005.5001 - PAYROLL	6006.5547- FUTURE STANDPIPE	\$20,000.00
6005.5001 - PAYROLL	6006-5520 - NEW VEHICLE	\$15,000.00
6005-5001 - PAYROLL	6006.5519 - WELL RENOVATION	\$15,000.00

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 31**

To see if the District will vote to transfer from Solar Panel Funds the sum of \$46,080.00 into the Future Stand Pipe Account#6006.5545 for the fiscal year beginning July 1, 2022 and ending June 30, 2023 or act anything thereon or thereunto

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 32**

To see if the District will vote to transfer from the Solar Panel Funds the sum of \$15,360.00 to “Other Post-Employment Benefits Trust Fund” or OPEB Trust Fund as defined in Governmental Accounting Standards Board, Statements 43 and 45 for the purpose of funding future financial obligations of the District for health insurance benefits of retirees. The District Treasurer shall be the custodian of the OPEB Trust fund, for the fiscal year 2022 or to act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 33**

To see if the District will vote to approve the collective bargaining agreement between the Onset Water Department and the Teamsters Union Local 59, Affiliated with I.B. of T. for the period of July 01, 2022 through June 30, 2025, or take any action relative thereto

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 34**

To see if the District will authorize the Clerk-Treasurer to borrow a sum of money to pay costs of designing, constructing, originally equipping and furnishing a new Stand Pipe and Replace the existing Stand Pipe and for the payment of all other costs incidental and related thereto, the amount shall be raised by water revenue for principal and interest or to act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 35**

To see if the District will vote to purchase a new Water Department truck/utility vehicle with proceeds from account number 6006.5520 not to exceed Sixty Five Thousand Dollars and no cents (\$65,000.00) all costs incidental and related thereto, or to act anything thereon or thereunto.

Submitted by Board of Water Commissioners 2-0-0

**ARTICLE: 36**

To see if the District will vote to raise and appropriate from water revenue or borrow or transfer from available funds the sum of \$1,000,000.00 for acquisition and installation of emergency power generation equipment, propane tanks, variable frequency drives and other appurtenances necessary to provide emergency backup power for use at Wells 3, 4, 5 and 6. Including all costs incidental. The District will be applying for the Hazard Mitigation Grant Program (HMGP) Grant in 2022 and possibly other grants available. This type of grant is designed for projects specifically like this. The HMGP grant if awarded can provide reimbursable funding up to \$750,000.00 to the District related thereto. This article requesting \$1,000,000.00 is contingent upon Onset Water Department being approved for this or other/related grant if not obtained this appropriation is null and void or to act anything thereon or thereunto

Submitted and approved by Water Commissioners Vote: 2-0-0



**ARTICLE: 37**

To choose the following officers, all to be on one ballot, one (1) Moderator. a one year term: one (1) member of the Prudential Committee for a 3-year term: one (1) Water Commissioner for a 3-year term: one (1) Water Commissioner for a 2 –year term. Submitted and approved by the Prudential Committee: 3-0-0

You are hereby directed to serve this Warrant by posting attested copies of the same in two (2) public places, seven (7) days at least, before the time of said meeting.

Given under our hands at Onset, this 7<sup>th</sup> Day of April; in the year 2022

**PRUDENTIAL COMMITTEE:**

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Pamela Pike, Chair

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Marcine Fernandes, Clerk

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Karl Baptiste, Member

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Mary E. McCoy  
Clerk

Attest: True Copy